

MID OCEAN Partners

PLATFORM INVESTMENT CRITERIA

- Enterprise Value: \$100 - \$750+ million
- Equity Investment: \$50 - \$300+ million
- Transaction Structure: Flexible fund mandate with preference for majority ownership
- Geography: North America HQ

INVESTMENT THEMES

Consumer:

- Vehicle Aftermarket
- Food & Beverage
- Food Value Chain
- Franchise Services

Business Services:

- Media, Marketing, Info. Services
- Professional Services
- Infrastructure Services
- Upskilling & Training

INVESTMENT INQUIRIES

Dan Ryan, Managing Director; Head of Business Development
212-497-1387

dryan@midoceanpartners.com

Zachariah Schlichting, Analyst
212-497-1384

zschlichting@midoceanpartners.com

Other Portfolio Companies Considering Add-Ons:

- | | |
|-------------------|-----------------------|
| • Affinity Dental | • Louisiana Fish Fry |
| • Image Skincare | • Pragmatic Institute |
| • LegalShield | • Questex |
| • InterVision | • TravelPro |

PORTFOLIO COMPANY ADD-ON ACQUISITION CRITERIA

CASPER'S

Leading frozen novelty manufacturer sold under FatBoy, Jolly Llama and ChurnBaby brands.

- Products / Services: Ice cream sandwiches, cones, bars, sticks, cups, and other frozen novelty formats
- Geography: North America
- Financial Parameters: Up to \$25mm EBITDA

CLOYES

Global designer, developer, manufacturer, and distributor of mission-critical timing drive systems and components for the automotive aftermarket.

- Products / Services: Internal and external engine parts, and battery electric vehicle components selling to the automotive aftermarket
- Geography: Global
- Financial Parameters: Up to \$20mm EBITDA

EMPOWER BRANDS

Leading multi-brand franchise platform focused on commercial and industrial services with core offerings in cleaning and disinfecting, disaster remediation, and virtual office services.

- Products / Services: Businesses operating with a franchise model in residential, commercial, industrial, professional, and other B2B services
- Geography: North America
- Financial Parameters: Up to \$10mm of EBITDA

FLORIDA FOOD PRODUCTS

Functional, clean label ingredient solutions for the food and beverage industry.

- Products / Services: Functional and sensory ingredients for the food and beverage markets
- Geography: Global
- Financial Parameters: \$10mm - \$100mm Revenue

FULLSPEED AUTOMOTIVE

Leading multi-branded auto aftermarket services platform with both company owned and franchised locations across the U.S. and internationally.

- Products / Services: Multi-unit auto aftermarket providers of oil change, general repair and services, car washes, tire sales, and other ancillary auto services
- Geography: North America
- Financial Parameters: Up to \$25mm of EBITDA

GHR HEALTHCARE

Diversified healthcare and education staffing company.

- Products / Services: Staffing services including travel nursing, local nursing, allied and behavioral health, education, IT, revenue cycle management, interim leadership, permanent placement, and managed services provider offering
- Geography: North America
- Financial Parameters: Up to \$15mm of EBITDA

MUSIC REPORTS

Provider of music rights data, administration, and management services.

- Products / Services: Distribution, royalty, licensing, marketing, and other administrative services to owners and/or users of intellectual and creative property (audio, video, and print)
- Geography: Global
- Financial Parameters: Up to \$25mm of EBITDA

QUALITECH

Provider of food ingredients, animal nutrition, and plant nutrition solutions

- Products / Services: Food ingredients, animal nutrition, and agronomy solutions
- Geography: Global
- Financial Parameters: Up to \$15mm of EBITDA

RE-SOURCING GROUP

Provider of staffing, consulting and direct hire solutions that specialize in finance & accounting, legal & compliance and IT .

- Products / Services: Professional services for the offices of the CFO, CCO and CIO
- Geography: North America
- Financial Parameters: Up to \$25mm EBITDA

SI SOLUTIONS

Engineering, testing, inspection, and maintenance solutions for utility and infrastructure end markets

- Products / Services: Engineering, testing and inspection businesses serving the utility and critical infrastructure markets
- Geography: North America and Europe
- Financial Parameters: Up to \$25mm of EBITDA

SMITH SYSTEM

B2B workplace safety training platform and provider of fleet management solutions

- Products / Services: Training, certification & upskilling services focused on safety; enterprise fleet management services
- Geography: North America and Europe
- Financial Parameters: Up to \$15mm EBITDA

ZONDA

Comprehensive data, information, and advisory services platform for the residential construction industry.

- Products / Services: Data, SAAS and technology-enabled services related to residential, multi-family, and commercial construction
- Geography: Global, primary focus is North America
- Financial Parameters: Up to \$50mm EBITDA